



Assessment
Intervention
Moving On

Vacancy for Director of AIM

Thank you for your interest in this post, the following information provides more details about the post including the full job description.

About AIM

The Director post is the central role in AIM providing strategic and operational leadership, direction and management for the Charity and overseeing the quality assurance processes of our service delivery. The core team of AIM consists of the Director, two Administrators all of whom are employees and an independent Practice Support Associate. The AIM Associates are independent contractors who are all still in practice.

We operate a virtual model, with the Director and the Administrators all working from home. However, the Director will occasionally be required to travel for meetings and other events.

About the post

This is a full time permanent position, working 37.5 hours per week, which can be worked flexibly within the needs of the business. The Director will be required to work some evening hours to participate in video calls with international partners in different time zones.

The salary will be between £58,341 - £61,858, with the starting point being dependent on experience.

Relationships - The Director receives supervision and appraisal from the Chair of Trustees. A period of induction / mentoring will be provided by the outgoing Director during the first year of the role. Additional ongoing support is provided through the two administrators and another key Associate in the core team.

What are we looking for?

We are looking for a dynamic individual who has significant experience in working with children and young people with harmful sexual behaviours, so that they completely understand the complexity and nuances of HSB work. We would like a creative person who has already shown innovative practice in this field of work and/or has written papers/articles.

The Director also needs to be able to lead, nourish and grow the organisation, so a good strategic thinker, organiser and networker with strategic management experience is important.